

UTAH BASED PILOT TYPE RATED IN THE SJ30

SyberJet is pleased to announce Alan Warby as the first Utah-based pilot to be type rated in the SJ30. Alan received both single-pilot and crew type ratings in March 2014. He will fly SyberJet company missions and serve as a part-time factory pilot. Alan has accumulated over 25,000 flight hours as a pilot for the U.S. Air Force flying the RC/EC-135 and for commercial airlines piloting Boeing 737 series (100/200/300) and Airbus 320 series (319/320/321) jets.

Additionally, Mark Elwess, SyberJet's Chief Engineering Test Pilot, added instrument instructor to his basic and multi-engine instructor ratings. **ST**



Alan Warby (left) and Mark Elwess (right) share congratulations after successful check rides with the FAA

DETAILED ENGINEERING DESIGN FOR NEW INTERIORS BEGINS

SyberJet continues to expand its engineering team to support the detailed interior component development required for SyberVision™ certification, and to produce fabrication drawings and installation instructions needed to implement Jason Castriota's inspired new SJ30 interior designs. Based on historical maintenance data, feedback from current customers, and internal evaluation reviews, SyberJet's interior engineering team is also making design improvements. Such enhancements will include:

- maintenance accessibility conveniences
- passenger/pilot comfort refinements
- ergonomic upgrades
- technology enhancements
- cabin/cockpit air

- distribution improvements
- power requirement savings
- cockpit and cabin noise level reductions

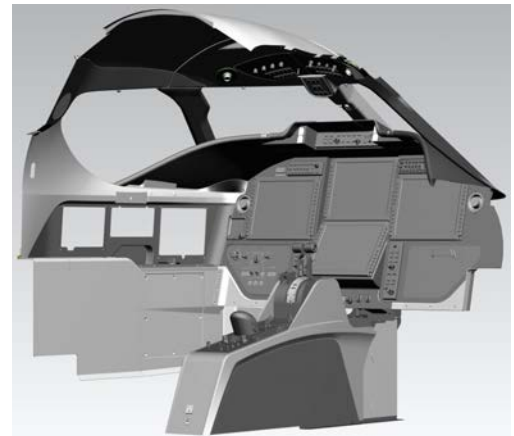
SyberJet's engineers are also developing various color and texture options to provide customization alternatives for customers

to personalize their own SJ30 interior configuration.

Work on the cockpit interior is advancing on schedule to certify the SyberVision™ avionics suite and deliver the first SJ30 with its new bespoke interiors next year. **ST**



SJ30 SyberVision™ Cockpit as Designed by JCD



SJ30 SyberVision™ Cockpit Engineering CAD Model

PNEUDRAULICS, INC. SELECTED AS PARTNER ON REDESIGN OF SPEED BRAKE AND SLAT ACTUATORS

Pneudraulics, Inc. has been awarded a contract to work with SyberJet to redesign the speed brake and slat actuators. Both of these designs will be part of overall system improvements to the SJ30 based on fleet experience and engineering advances.

The new and improved speed brake actuator design passed Critical Design Review in March. The new design has integral position switches replacing the existing switches in the

speed brake mechanism. This will provide easier speed brake position rigging and eliminate false position indications. The new design will also provide significant extension of the component's life. Qualification testing will begin in September with production units slated to begin delivery in Q1 2015.

SyberJet and Pneudraulics are also developing a new slat actuator design that will have integral switches, improve the



component life, and reduce rigging times similar to the improvements being developed for the speed brake actuator. **ST**

SYBERJET IMPLEMENTS NEW WEB BASED EMPLOYEE APPLICANT TRACKING SYSTEM

In January 2014, SyberJet and its parent company MSC Aerospace implemented a new web-based applicant tracking system that automates the recruiting process and helps identify the most talented applicants needed to grow the SJ30 program. Utilizing popular job search engines, such as Indeed.com, ApplicantPro expands SyberJet's ability to identify and acquire capable individuals to support growth of the SJ30 program. Megen Ralphs, Human Resource Director, explains, "Applicants for all SyberJet positions are now able to apply through our online system. Our applicant system also utilizes social media such as LinkedIn and Facebook to enlarge our promotional reach." The use of social media to recruit talent is a rapidly growing trend among organizations today. Megen adds, "ApplicantPro allows SyberJet to push job postings through the company's own social media sites and provides current employees the ability to efficiently send job announcements out to their colleagues as we work together to promote positions

within SyberJet." With the addition of the ApplicantPro system, SyberJet has another strong outlet to tell the SJ30 story, increase brand recognition, and attract exceptional talent to the SyberJet organization. Anyone

interested in a potential position with SyberJet, or another MSC company, may view the job postings at mscaerospace.applicantpro.com. **ST**

